



# TAMILNADU SAFETY PROFESSIONALS' WELFARE ASSOCIATION (TN - SPWA)

Registered No: (SRG/Chennai south/362/2020)



QUARTERLY MAGAZINE

**Editor : Editorial Committee**



**TNSPWA/Quarterly Magazine 001 /21-22/Q1**

## From President Desk



**Dear Safety Professionals,**

It gives me great pleasure in releasing the first magazine of our great Tamil Nadu Safety Professionals Welfare Association which was started in June 2020 with a humble beginning of 20 members. Today with over 180+ members, the association is going in the right direction.

The main mission of our association is to protect the safety professionals from the vagaries of the industry we are working, upgrading the knowledge, skill and safety education to the society

The foundation of any association will be strong and rigid only with more members on its role & I think TNSPWA should strengthen our life members, corporate members list so that we can do any useful / effective service to the fellow society professionals.

With Association election round the corner this year, I have no doubt that all members will actively participate to take TNSPWA to greater heights in the years to come.

The importance of upgrading our knowledge & skill in Industrial Safety is very much emphasised, considering the complex accidents / disasters happening regularly across the industries in our country and elsewhere. Also, digitalisation of industries makes our safety profession still tougher, as Man-Machine interface becoming more complex.

Also, Covid-19 Pandemic has made the job of safety professionals much more difficult, as safety is the pivot point in any organisation. Though it is difficult, it opens up lot of opportunities for the safety professionals to innovate best practices.

With knowledge sharing and expert advises within our fraternity, I request all the members to utilise this best opportunity to set benchmark safety standards in the industries we are working.

With Covid-19 pandemic still in severe damage mode I wish all the members to take care of themselves, their family and of course the hard-working workmen from this pandemic & we all take pledge in saving lives across the country by preventing accidents

Thank you

**R MOHAN.**

## ABOUT THE ASSOCIATION

**THE TAMIL NADU SAFETY PROFESSIONALS' WELFARE ASSOCIATION (TN-SPWA)** is a non-profit organization, Founded in 2020. That enables collaboration, knowledge sharing, career enrichment, and skills development across all safety professionals, improve their art and skills for the benefits of their career development and for the wider benefit of employers in various disciplines of industries. We provide education, advocacy, standards development and a professional community to our members in order to advance their careers and to encourage the effective exchange of information and experiences between members of the TN-SPWA.

### OBJECTIVE

- a) To unite for mutual benefit those safety professionals engaged in and responsible for safety through their services.
- b) To serve as a central agency for the gathering and exchange of technical information in the field of safety.
- c) To serve as the voice of safety professionals.
- d) To actively promote the highest standard of safety professionalism
- e) To educate the public on safety that will lead to a safer environment.

### ELIGIBILITY TO JOIN THE ASSOCIATION

Every Professional who has been conferred a certificate in safety course recognized Nationally / Internationally shall be eligible to enroll as Member.

## MEMBERSHIP SCHEME

<b>Professional Life time membership</b>	<b>Rs 5,000/-</b>
<b>Professional corporate membership</b>	<b>Rs 25,000/-</b>
<b>Student membership</b>	<b>Rs 500/-</b>

# 7 EHS Manager Skills to Develop this Year

One of the ways EHS Managers make themselves more valuable is by constantly acquiring new skills. That's true whether you're looking to advance your career, increase your salary, or simply do your job more effectively.

But before you invest any time or money in professional development, you need to know which skills are valued in your field.

To help you out, we've compiled a list of 7 in-demand EHS manager skills to develop based on data from career sites including PayScale, CareerBuilder, LinkedIn, and Glassdoor, as well as job postings from a wide range of companies.

## Top EHS Manager Skills

### 1. Computer skills:

In this digital age, mastering standard programs like Microsoft Word and Excel is no longer enough. As companies adopt more sophisticated software tools, they're seeking out employees with the skills to leverage these systems. [Cloud computing](#) is the #1 most in-demand technical skill in 2019, according to [LinkedIn's research](#). [Other](#) tools EHS managers will need to be familiar with include:

- *Industry-specific systems, such as EHS management software*
- *Big data*
- *Analytics and dashboard reporting*
- *Artificial intelligence and [automation](#)*



### 2. Leadership:

Strengthening your leadership skills is one of the best investments you can make in your career. In fact, salary data from PayScale shows that EHS managers with strong leadership skills earn on average 3% more than their peers — a hefty raise by any standard. If you've ever worked for a strong leader, you'll immediately understand why employees with these skills are able to command top salary. A strong leader makes all the difference in employee engagement, motivation, and performance. They're able to promote a positive safety culture and maintain a safe work environment.

Clearly, it's worth taking the time to evaluate your strengths and weaknesses and seek out training or coaching to help you become a better leader.

# 7 EHS Manager Skills to Develop this Year

## 3. Communication

Communication skills are important no matter what field you're in. But they're especially vital in EHS, where lives depend on your ability to communicate information effectively. Without strong communication skills, frustration and misunderstandings abound.

As an EHS Manager, you need to be able to communicate safety and environmental needs to all levels of your organization, from illiterate contractors, shop-floor employees to senior management. You'll also be expected to represent your company in community or industry groups, to outside regulators, and at conferences or trade shows. In each of these scenarios, strong communication skills are essential.

## 4. Writing

Along with solid verbal communication skills, the ability to write clearly and professionally is a must for any EHS manager.

Written reports, correspondence letters to regulatory agencies, and even emails to your boss are among the written deliverables you'll be expected to produce on a daily basis. Of course, there's a lot more to crafting these pieces than proper spelling and grammar — there's also organization, flow, tone, and even the ability to choose between persuasive, expository, narrative, and descriptive styles depending on your objectives.

## 5. Risk management

Unsurprisingly, safety management skills are high on most employers' wish lists. But we're seeing a pattern with organizations seeking out candidates with expertise in environmental compliance also.

It makes sense: Complex issues like climate change, natural disasters, and resource scarcity have spurred a greater interest in environmental compliance among organizations. You can meet this need by expanding your skills and knowledge of:

- Mandatory and voluntary requirements, such as ISO 14001
- Conducting audits and inspections
- Preparing permit applications
- Developing and implementing environmental management systems
- Creating regulatory reports

# 7 EHS Manager Skills to Develop this Year

## 7. Knowledge of Regulations:

As Health and Safety, environmental issues grow and the regulatory environment becomes less certain, businesses will need help navigating the maze of shifting requirements.

They'll be looking for experts with a deep understanding of current regulations and how these rules apply to their specific businesses.

Educating yourself on these topics makes you an incredible asset. That means knowing the applicable Central and State regulations, such as OHS code and Rules, EP Acts and Rules, PESO Acts and Rules, and host of other applicable regulations of your State /Industry and sector. It also means familiarizing yourself with how these regulations apply to your company's day-to-day operations, such as auditing and reporting procedures. Finally, it means developing working relationships with regulatory personnel.

*What skills would you add to this list?*

**Compiled by :Prabakar, Ford Motor Company for the benefit of TN-SPWA professionals**

Courtesy : Christine\_Lellis (July 25, 2019)



# World Environment Day 2021 Theme and Host Country | World

World Environment Day is celebrated across the world on 5th June every year. Since 1974, World Environment Day is the most remarkable day for environmental action. The UN Environment Program (UNEP) organizes event for Environment Day every year to encourage worldwide awareness and action for the protection environment.

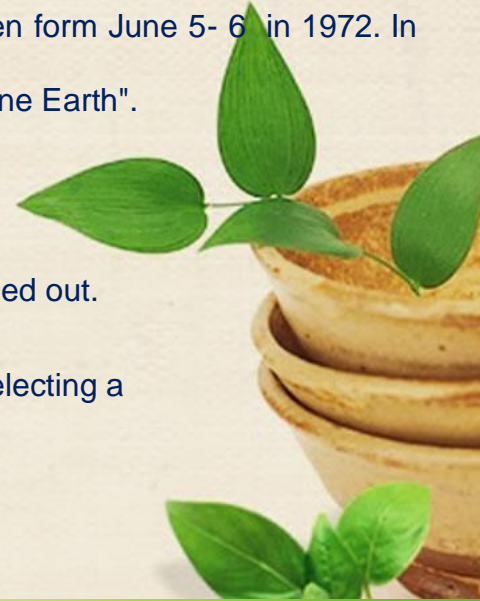
World Environment Day was established by UN General Assembly on the first day of the Stockholm Conference on Human Environment which was held in Stockholm Sweden from June 5- 6 in 1972. In 1974, first World Environment Day was celebrated with the theme "Only One Earth".

Since then, World Environment Day is celebrated annually on 5th June

and various activities for awareness and protection of Environment is carried out.

In 1987, it is decided to rotate the host of Environment Day activities by selecting a

host country for Environment Day activities celebration.



## World Environment Day 2021

**World Environment Day 2021** will be celebrated on 5th June 2021 across the world. World Environment Day 2021 iconic activities is **hosted by Pakistan. The theme of World Environment Day 2021 is 'Ecosystem Restoration'**. Ecosystem Restoration denotes assisting in the recovery of ecosystems that have been degraded by activities like pollution and deforestation. Ecosystem Restoration can also be promoted by conserving the ecosystems that are still intact. Healthy ecosystem and rich biodiversity yield greater benefits such as more fertile soils, bigger yields of fish and timber.

### **World Environment Day 2021 Theme: Ecosystem Restoration**

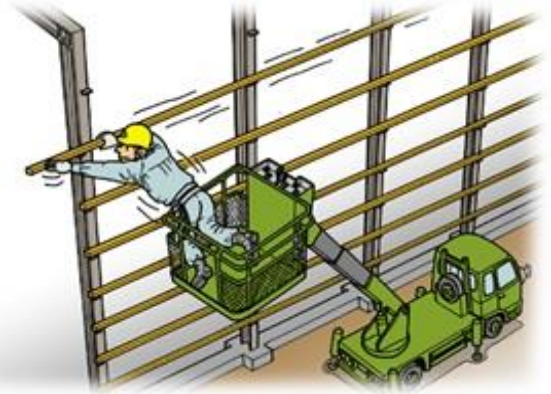
The **theme of World Environment Day 2021 is Ecosystem Restoration**. Ecosystem Restoration can happen by actively planting trees or by removing pressures on the ecosystem by protecting environment and reducing the increasing level of pollution.

# Accident Case Study

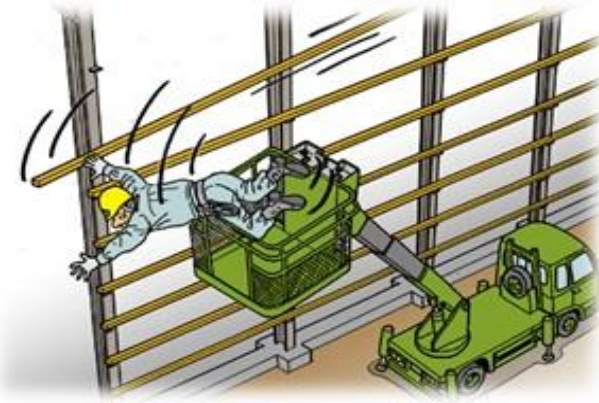
## What kind of accident is about to happen?

When trying to attach furring strips (the base materials for a wall) to a steel frame, the worker is extending his reach from an aerial lift while working alone.

## Can you predict what's about to happen?



## Look what happened



The worker reached out too far from the work platform, allowed his upper body to extend beyond the handrail, and fell out of the bucket.

## Tips for Preventing similar Accidents:

- Place the aerial lift at a height and location where work can be performed comfortably, and ensure that work can be performed safely from that location.
- Always use a safety belt when performing aerial work, even on the working platform.
- Ensure that all relevant workers are familiar with the work procedures for performing aerial work.



# Health Safety (COVID 19)

## Prevent control of covid19 Transformation:

- Wash your hand frequently
- Avoid contact with other
- Avoid crowd and public gathering
- Clean all shared surface frequently
- Call ahead before going to a clinic or hospital
- Wear a mask and maintain social distance



## Most common symptoms:

- Fever, Dry cough, Tiredness

## Less common symptoms:

- *Aches and pains,*
- sore throat,
- diarrhea,
- conjunctivitis,
- headache ,
- loss of taste or smell,
- a rash on skin, or discoloration of fingers or toes

# TN – SPWA Activities



Group photo in 1<sup>st</sup> Association Training program – Safety in Digital ERA

February - 2021



Steering Committee and Co-ordinators



Mr.Murali of TATA MOTORS on Association's webinar



## Total Members in the Association

Life Members : 157

Corporate Members : 03

Student Members : 19

### வினை செயல்வகை

பொருள்கருவி காலம் வினைஇடனோடு ஐந்தும்

இருள்தீர எண்ணிச் செயல். (675)

விளக்கம்: வேண்டிய பொருள், கருவிகள், தக்க காலம், செயலறிவு, உரிய இடம் என்னும் ஐந்தையும் மயக்கமில்லாமல் ஆராய்ந்து கொண்ட பின்னரே, செய்தல் வேண்டும்.



# THANK YOU

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